



Make a Real Difference in Children's Lives

Outdoor Activity Tutor

Releasing Potential is dedicated to supporting students aged 11-18 with social, emotional, and mental health needs. Serving the local authorities of Hampshire and West Sussex, we offer a nurturing educational environment where young people can flourish beyond the constraints of traditional education.

Our success lies in recognising each student as an individual and welcoming them into the Releasing Potential community with unconditional positive regard. All our students have an Education, Health, and Care Plan, due to social, emotional, and mental health challenges that have hindered their access to education, resulting in challenging behaviour.

We work in small groups or 1:1. The work can be tough, challenging and even frustrating at times, but the rewards of inspiring progress and achievements—no matter how small, like students simply showing up—can be truly meaningful.

Personal Qualities

We are looking for people seeking a new challenge.

Do you have a passion for the outdoors that you'd love to share?

Are you looking for a fulfilling role where you can inspire and develop young people—while growing personally and professionally?

Join us in delivering high-quality, safe, and rewarding outdoor learning experiences through a variety of water and land-based activities.

Main Duties

- Ensure the safe operation of group or one-on-one sessions for the entire duration that young people are in your care.
- Plan and deliver a programme of activities tailored to the needs and experience of each group or individual, recording their progress toward National Governing Body qualifications after each session.
- Maintain the necessary qualifications and appropriate equipment for all activities you lead.
- Conduct risk assessments for all activities, continuously evaluating potential risks, including obtaining up-to-date and relevant weather forecasts.
- Provide feedback to RP School, referring agencies, parents, or carers through weekly updates or verbal reports.
- Keep student records up to date and accessible for other staff who may need them for future sessions.

👉 What You'll Need

- A valid UK driving licence (essential).
- An NGB Instructor qualification?
- Do you have a valid First Aid Certificate
- An understanding of SEMH, trauma-informed practice, and communication differences.
- Patience, empathy, and resilience to handle challenges calmly.
- Creativity and curiosity -you'll need both every day.
- Experience in SEN is welcome, but not essential- we value passion as much as experience.
- Experience working with young people in an outdoor setting

What We Offer

- **Full-time salary** starting at £26,481 (not pro-rata - real stability all year).
- **34 days holiday** plus bank holidays.
- A generous **pension scheme** with substantial contributions.
- **24/7 Employee Assistance Programme** to support your wellbeing.
- Ongoing **training and development** with nationally recognised qualifications.
- A role where your work truly **changes lives**.
- A team that celebrates your skills and supports you every step of the way.

Safeguarding Commitment

We're serious about safeguarding children.

All positions falls under the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975, as it involves working directly with children or young people. As such, you are required to declare any criminal convictions, cautions, warnings, or bind-overs, including those that are considered "spent."

Applicants must be eligible to work in the UK and will be required to complete an application form.

"To help keep our young people safe, candidates will undergo safer recruitment checks, including an enhanced DBS & barred list check, plus online and social media screening.

Join a team that celebrates your skills and supports you every step of the way.

Email jill@releasingpotential.com to **apply** or call **07563 024063** for more information