



🌟 Make a Real Difference in Children's Lives 🌟

We are looking for a passionate **Outdoor Tutor** to lead farm-based and outdoor activities for individuals and groups. You will play a key role in delivering fun, safe, and educational sessions, helping students develop skills and achieve recognised qualifications.

💡 Why Releasing Potential?

- Work in a tranquil outdoor environment.
- Make a tangible impact on young people's lives.
- Access to ongoing professional development and training.
- Join a supportive and enthusiastic team committed to outdoor learning and wellbeing.

The Outdoor Tutor Role

As a Tutor, you'll:

- Lead engaging outdoor farm activities for individual students and small groups, ensuring safety and enjoyment at all times.
- Record student progress towards National Governing Body qualifications and maintain accurate records using our MIS system.
- Ensure all equipment, resources, and qualifications are in place to safely deliver activities.
- Use **Glasser's Choice Theory** to help students balance survival, love & belonging, power, freedom, and fun.

👉 This isn't just a job—it's a **chance to shape brighter futures**.

🙌 What You'll Need

- A valid UK driving licence (essential).
- An understanding of SEMH, trauma-informed practice, and communication differences.
- Patience, empathy, and resilience to handle challenges calmly.
- Creativity and curiosity -you'll need both every day.
- Experience in SEN is welcome, but not essential- we value passion as much as experience.
- Experience working with young people in an outdoor setting

🎁 What We Offer

- **Full-time salary** starting at £26,481 (not pro-rata - real stability all year).
- **34 days holiday** plus bank holidays.
- A generous **pension scheme** with substantial contributions.
- **24/7 Employee Assistance Programme** to support your wellbeing.
- Ongoing **training and development** with nationally recognised qualifications.
- A role where your work truly **changes lives**.

- A team that celebrates your skills and supports you every step of the way.

Safeguarding Commitment

We're serious about safeguarding children.

All positions falls under the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975, as it involves working directly with children or young people. As such, you are required to declare any criminal convictions, cautions, warnings, or bind-overs, including those that are considered "spent."

"To help keep our young people safe, candidates will undergo safer recruitment checks, including an enhanced DBS & barred list check, plus online and social media screening.

Why You'll Love It Here

- **Real impact:** Watch small steps lead to big transformations.
- **Real support:** Be part of a close-knit team that has your back.
- **Real growth:** Access the training and development you need to thrive.

 **Apply today and join the Releasing Potential family.**